Welcome to Montgomery County Highlights

2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources* .

Additional labor market information is available on our Internet website.

Our website address is ***http://www.in.gov/dwd/inews***

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Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Warren and WhiteCounties

Innovating Indiana: Strategic Research & Development Division

SUMMARY OF MONTGOMERY COUNTY HIGHLIGHTS

The county population estimate for 2004 was 37,937, up 0.8 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 20,997 people twenty-five years of age or over were high school graduates and/or had post-high school education. This number represented 85.7 percent of the twenty-five and up county population. Of that population, 3,595 or 14.7 percent were four year college graduates or greater. In 2003, of the 377 persons graduating high school that year, 319 or 84.6 percent intended to go on to higher education.

A total of 3,512 workers or 14.2 percent of the workforce commuted into Montgomery County in 2003. Fountain County sent the most workers into the county. Conversely, 3,274 or 13.4 percent of the labor force commuted to work outside of the county. Tippecanoe County received the most workers from Montgomery County.

The estimated average unemployment rate for 2004 was 4.3 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 19,670. Of that labor force, 18,830 were employed and 840 were unemployed.

For the year 2004, there were 16,765 jobs at industries within the county. The largest employing industry in the county was Manufacturing with 35.6 percent of the total industry employment. The Trade, Transportation & Utilities industry was second at 18.4 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was Education & Health Services, increasing 177 jobs or 6.7 percent above 2001. 13 percent of employers in the county employed 20 or more workers and those represented 78.5 percent of all employment.

The all industry average 2004 earnings for the county was $33,297 per year versus Indiana's $34,693. The county average wage was an increase of 9.6 percent over the 2001 county industry average wage. None of Montgomery County's North American Industry Classification System sectors had annual average earnings greater than the Indiana average for those industries. The county's Manufacturing industry had the highest average earnings at $46,089 per year, with Wholesale Trade second at $43,868, while the industry with the lowest annual earnings number was Arts, Entertainment & Recreation at $9,495.The same industries statewide paid an average $47,638, $46,107, and $25,802 per year, respectively.

MONTGOMERY COUNTY AND CITY POPULATION

| COUNTY & Cities/Towns	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
MONTGOMERY CO	34,436	37,629	37,937	308	0.8%
ALAMO	112	137	138	1	0.7%
CRAWFORDSVILLE	13,584	15,243	15,088	(155)	-1.0%
DARLINGTON	740	854	844	(10)	-1.2%
LADOGA	1,124	1,047	1,034	(13)	-1.2%
LINDEN	718	700	693	(7)	-1.0%
NEW MARKET	614	659	651	(8)	-1.2%
NEW RICHMOND	312	349	344	(5)	-1.4%
NEW ROSS	331	334	330	(4)	-1.2%
WAVELAND	474	416	410	(6)	-1.4%
WINGATE	275	299	297	(2)	-0.7%

MONTGOMERY COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	27,231	27,231	N/A
1950	29,122	1,891	6.9%
1960	32,089	2,967	10.2%
1970	33,930	1,841	5.7%
1980	35,501	1,571	4.6%
1990	34,436	(1,065)	-3.0%
2000	37,629	3,193	9.3%
2004*	37,937	308	0.8%

* population estimate

MONTGOMERY COUNTY POPULATION
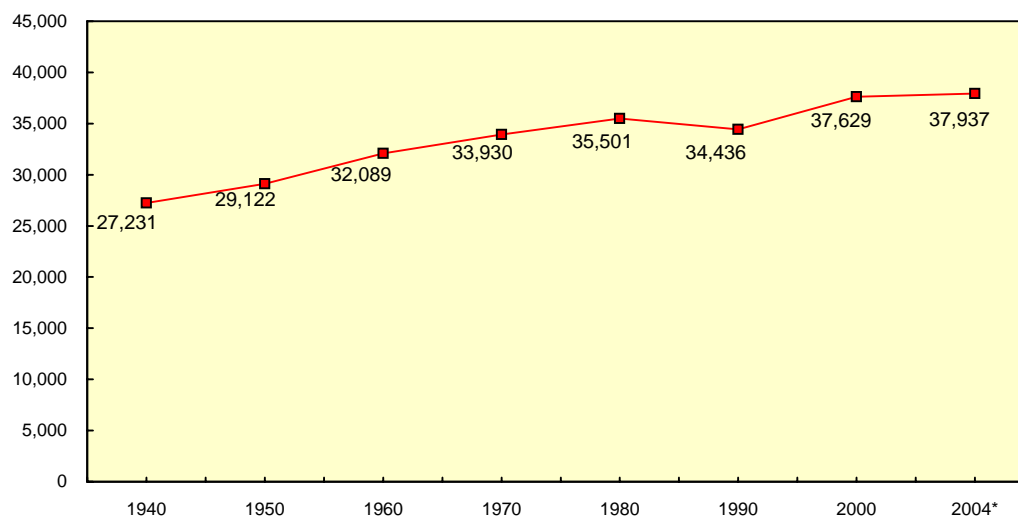
Source: STATS IN, U.S. Census Bureau, 1940-2000 Census and 2004 Population Estimates

MONTGOMERY COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	377	100.0%
Total to Higher Education	319	84.6%
Four-Year Institution	210	55.7%
Two-Year Institution	34	9.0%
Vocation/Tech. Institution	75	19.9%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,185	5.3%	908	3.7%
9th to 12th Grade, No Diploma	3,239	14.6%	2,596	10.6%
High School Graduate (includes equivalency)	10,484	47.3%	11,502	46.9%
Some College, No Degree	3,513	15.8%	4,798	19.6%
Associate Degree	921	4.2%	1,102	4.5%
Bachelor's Degree	1,544	7.0%	2,290	9.3%
Graduate or Professional Degree	1,288	5.8%	1,305	5.3%
TOTAL - POPULATION 25 YEARS & OVER	22,174	100%	24,501	100%

MONTGOMERY COUNTY EDUCATIONAL ATTAINMENT-1990 vs. 2000
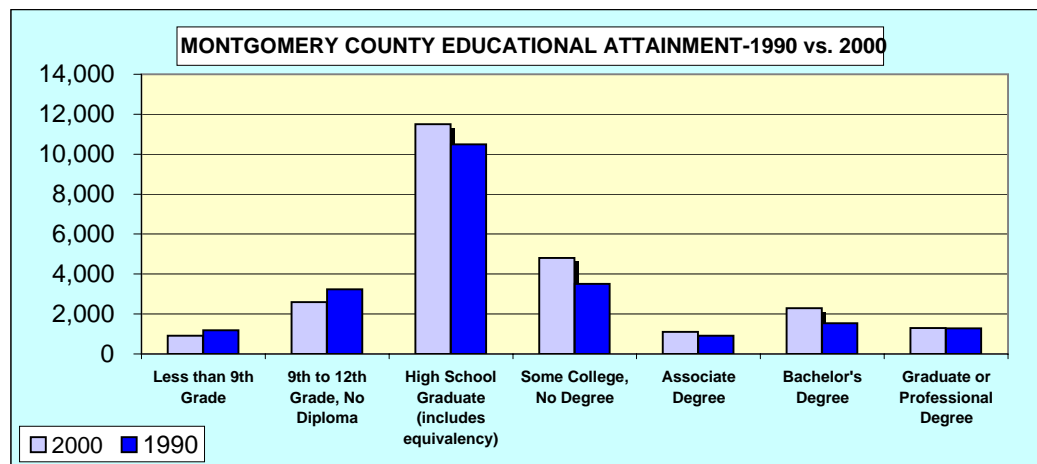
Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

MONTGOMERY COUNTY COMMUTING PATTERNS

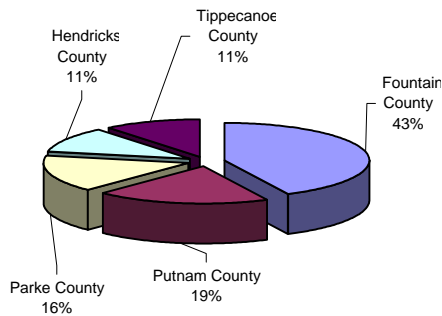|	
Number of persons who live in Montgomery County and work (labor force)	**24,420**
Number of persons who live in Montgomery County and work in the county	**21,146**
Number of persons who live out of and work in Montgomery County	**3,512**
Total number of persons who work in Montgomery County (work force)	**24,658**

Top five counties sending workers INTO Montgomery County:

Fountain County	**1,073**	
Putnam County	**484**	
Parke County	**397**	
Hendricks County	**279**	
Tippecanoe County	**271**	
Total of above	**2,504**	equals **10.2%** of work force

Top five counties receiving workers FROM Montgomery County:

Tippecanoe County	**1,086**	
Marion County	**898**	
Boone County	**363**	
Putnam County	**174**	
FountainCounty	**133**	
Total of above	**2,654**	equals **10.9%** of labor force

Top five counties sending workers **INTO** Montgomery County:	Top five counties receiving workers **FROM** Montgomery County:

Top five counties sending workers INTO Montgomery County:
- Hendricks County 11%
- Tippecanoe County 11%
- Fountain County 43%
- Parke County 16%
- Putnam County 19%

Top five counties receiving workers FROM Montgomery County:
- Putnam County 7%
- Boone County 14%
- FountainCounty 5%
- Marion County 34%
- Tippecanoe County 40%

Data source: Indiana Dept. of Revenue   -- Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana, January 26 2005

Montgomery County

White

Benton

Carroll

Warren

Tippecanoe

271

Clinton

1,086

Fountain   133

1,073   239

Montgomery   363   Boone

898

174   123   279

Parke   397   Marion

484   Hendricks

Putnam

Counts of under 100 are not included. Noncontiguous out of state counts not included.
Data source: Indiana Dept. of Revenue--Based on IT-40 Returns for Tax Year 2003.
Report generated by: Stats Indiana on Jan. 26, 2005.

MONTGOMERY COUNTY LABOR FORCE
(1994 - 2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	Montgomery Co RATE	Indiana RATE
1994	20,570	20,040	530	2.6	4.5
1995	20,230	19,710	520	2.6	4.3
1996	19,790	19,230	560	2.8	3.9
1997	19,720	19,170	550	2.8	3.3
1998	18,880	18,400	480	2.5	2.9
1999	18,170	17,620	550	3.0	2.9
2000	19,780	19,290	490	2.5	2.9
2001	19,610	18,900	710	3.6	4.2
2002	19,430	18,620	810	4.2	5.2
2003	19,540	18,700	840	4.3	5.3
2004	19,670	18,830	840	4.3	5.2

AVERAGE UNEMPLOYMENT RATE
Montgomery County vs. Indiana 1994-2004

■ Montgomery Co □ Indiana
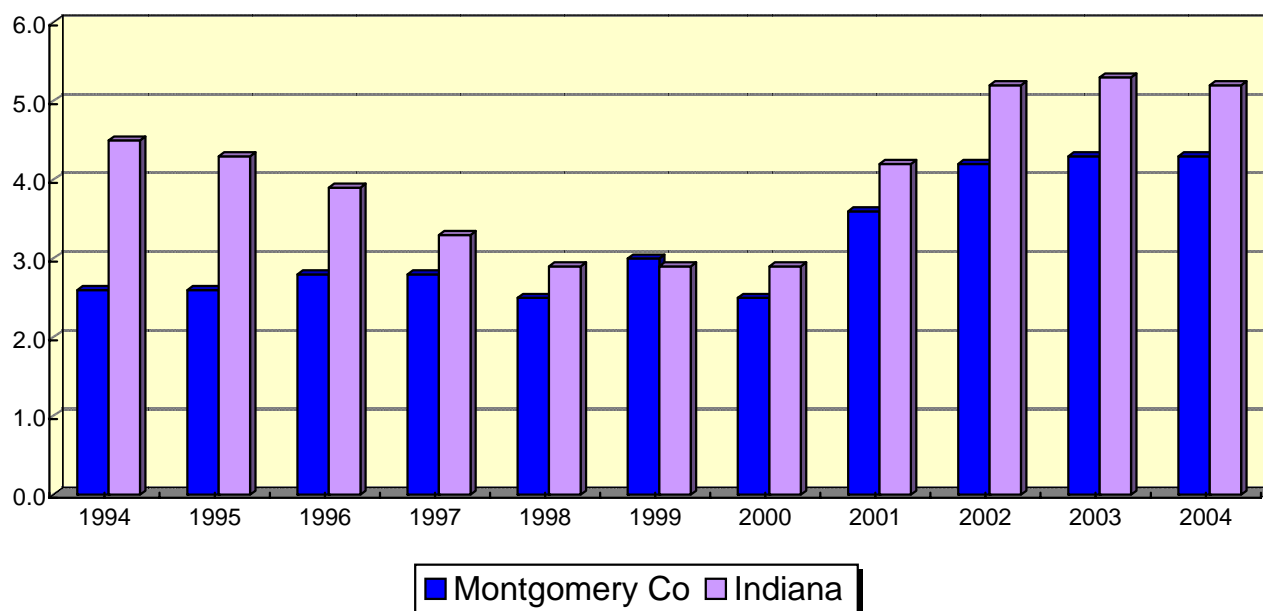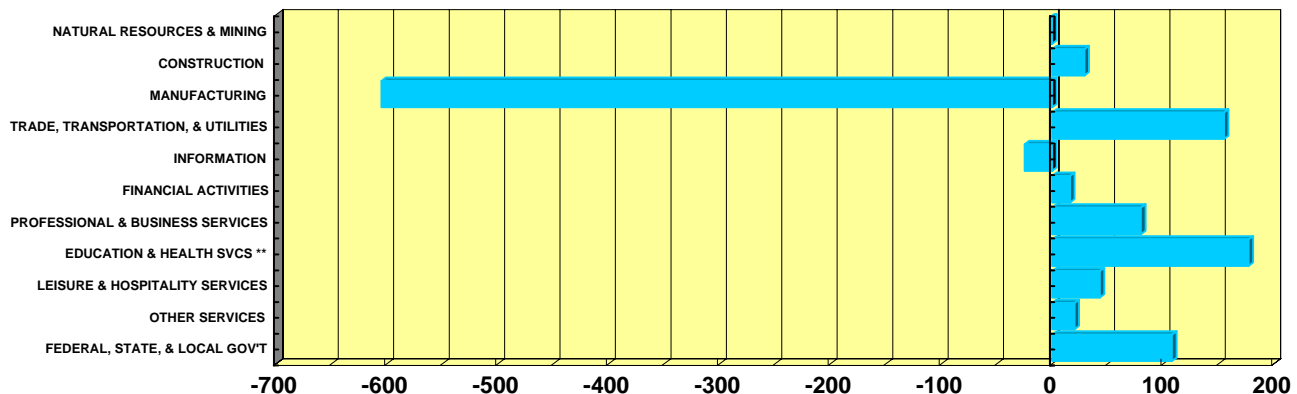
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics

MONTGOMERY COUNTY EMPLOYMENT BY INDUSTRY
2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	892	16,878	16,580	16,548	16,765	-113	-0.7%
NATURAL RESOURCES & MINING	21	234	230	202	232	-2	-0.9%
Agriculture, Forestry, Fishing, & Hunting	16	168	168	140	160	-8	-4.8%
Mining	5	66	62	62	71	5	7.6%
CONSTRUCTION	96	452	452	432	481	29	6.4%
MANUFACTURING	54	6,574	6,180	5,999	5,969	-605	-9.2%
TRADE, TRANSPORTATION, & UTILITIES	233	2,938	2,852	2,901	3,093	155	5.3%
Wholesale Trade	51	605	615	654	725	120	19.8%
Retail Trade	133	1,780	1,739	1,687	1,754	-26	-1.5%
Transportation & Warehousing			Confidential				
Utilities			Confidential				
INFORMATION	12	171	174	165	146	-25	-14.6%
FINANCIAL ACTIVITIES	83	410	403	422	426	16	3.9%
Finance & Insurance	56	335	322	335	322	-13	-3.9%
Real Estate, Rental & Leasing	28	75	81	88	104	29	38.7%
PROFESSIONAL & BUSINESS SERVICES	88	841	920	899	921	80	9.5%
Professional & Technical Services			Confidential				
Management of Companies & Enterprises			Confidential				
Administrative & Waste Services	31	680	739	711	712	32	4.7%
EDUCATION & HEALTH SERVICES **	99	2,637	2,700	2,808	2,814	177	6.7%
Educational Services **	22	1,225	1,268	1,340	1,344	119	9.7%
Health Care & Social Assistance **	77	1,412	1,433	1,468	1,471	59	4.2%
LEISURE & HOSPITALITY SERVICES	82	1,121	1,155	1,151	1,164	43	3.8%
Arts, Entertainment, & Recreation	8	107	102	102	99	-8	-7.5%
Accommodation & Food Services	74	1,014	1,053	1,049	1,066	52	5.1%
OTHER SERVICES	81	533	547	585	553	20	3.8%
FEDERAL, STATE, & LOCAL GOVERNMENT	62	1,936	1,974	2,058	2,044	108	5.6%

Change in Montgomery County Industry Employment
2001 To 2004

* NAICS - North American Industry Classification System.   ** Includes private and government employment in this industry.
Condidential = Data suppressed due to confidentiality restrictions.
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and
duplication of government employment numbers.   2. Industries listed are "private industry" unless otherwise noted.
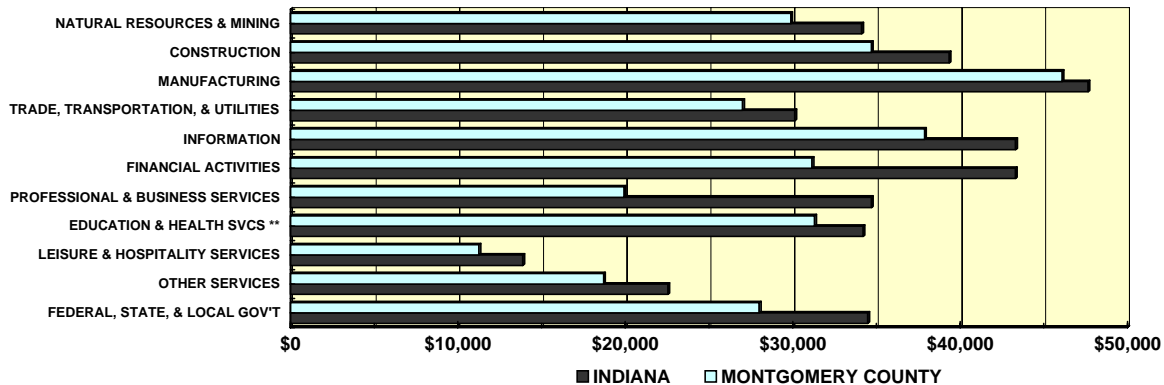Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

MONTGOMERY COUNTY EARNINGS BY INDUSTRY
2001 to 2004

INDUSTRY SECTORS (NAICS)*	MONTGOMERY COUNTY				CHANGE 2001 to 2004		INDIANA 2004 WAGES	2004 MONTGOMERY % DIFFERENCE FROM INDIANA
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	DOLLARS	PERCENT		
ALL INDUSTRIES **	$30,374	$31,372	$31,536	$33,297	$2,923	9.6%	$34,693	-4.2%
NATURAL RESOURCES & MINING	$37,559	$33,195	$29,598	$29,882	-$7,677	-20.4%	$34,117	-14.2%
Agriculture, Forestry, Fishing, & Hunting	$27,738	$25,570	$24,665	$24,094	-$3,644	-13.1%	$25,490	-5.8%
Mining	$62,446	$53,833	$40,863	$42,946	-$19,500	-31.2%	$49,836	-16.0%
CONSTRUCTION	$27,758	$28,798	$29,652	$34,696	$6,938	25.0%	$39,343	-13.4%
MANUFACTURING	$40,592	$42,832	$43,556	$46,089	$5,497	13.5%	$47,638	-3.4%
TRADE, TRANSPORTATION, & UTILITIES	$23,075	$24,949	$25,980	$27,008	$3,933	17.0%	$30,126	-11.5%
Wholesale Trade	$36,898	$41,192	$41,601	$43,868	$6,970	18.9%	$46,107	-5.1%
Retail Trade	$16,504	$17,459	$17,901	$18,585	$2,081	12.6%	$21,445	-15.4%
Transportation & Warehousing		Confidential					$35,135	
Utilities		Confidential					$62,844	
INFORMATION	$30,675	$31,323	$31,618	$37,876	$7,201	23.5%	$43,315	-14.4%
FINANCIAL ACTIVITIES	$28,514	$28,942	$29,828	$31,155	$2,641	9.3%	$43,304	-39.0%
Finance & Insurance	$31,301	$32,118	$33,426	$35,914	$4,613	14.7%	$48,404	-34.8%
Real Estate, Rental & Leasing	$15,983	$16,290	$16,075	$16,433	$450	2.8%	$28,852	-75.6%
PROFESSIONAL & BUSINESS SERVICES	$17,560	$18,675	$17,339	$19,928	$2,368	13.5%	$34,701	-74.1%
Professional & Technical Services		Confidential					$45,324	
Management of Companies & Enterprises		Confidential					$66,811	
Administrative & Waste Services	$15,993	$17,420	$16,282	$18,116	$2,123	13.3%	$22,727	-25.5%
EDUCATION & HEALTH SERVICES **	$29,522	$29,956	$29,850	$31,312	$1,790	6.1%	$34,206	-9.2%
Educational Services **	$33,412	$32,674	$31,496	$32,256	-$1,156	-3.5%	$33,107	-2.6%
Health Care & Social Assistance **	$26,146	$27,552	$28,348	$30,449	$4,303	16.5%	$34,965	-14.8%
LEISURE & HOSPITALITY SERVICES	$10,969	$11,311	$11,006	$11,254	$285	2.6%	$13,875	-23.3%
Arts, Entertainment, & Recreation	$10,662	$12,344	$10,715	$9,495	-$1,167	-10.9%	$25,802	-171.7%
Accommodation & Food Services	$11,001	$11,211	$11,034	$11,417	$416	3.8%	$11,574	-1.4%
OTHER SERVICES	$19,283	$19,607	$19,381	$18,699	-$584	-3.0%	$22,543	-20.6%
FEDERAL, STATE, & LOCAL GOVERNMENT	$27,759	$27,115	$26,448	$27,998	$239	0.9%	$34,484	-23.2%

Montgomery County and State of Indiana
2004 Earnings Comparison

* NAICS - North American Industry Classification System.   ** Includes private and government employment in this industry.
Confidential = Data suppressed due to confidentiality restrictions.
Notes: 1. Industries listed are "private industry" unless otherwise noted.   2. Wage data are annual averages.
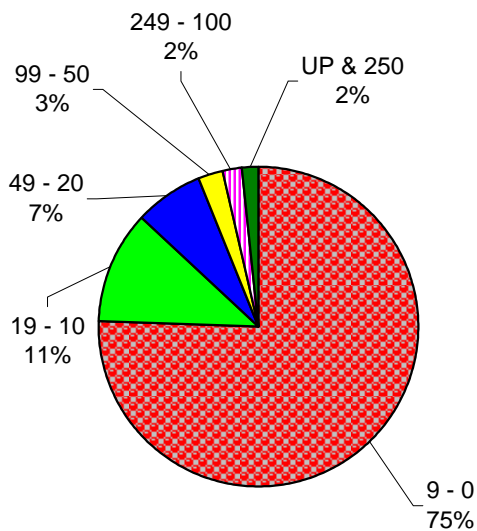Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

MONTGOMERY COUNTY FIRMS and EMPLOYMENT by SIZE

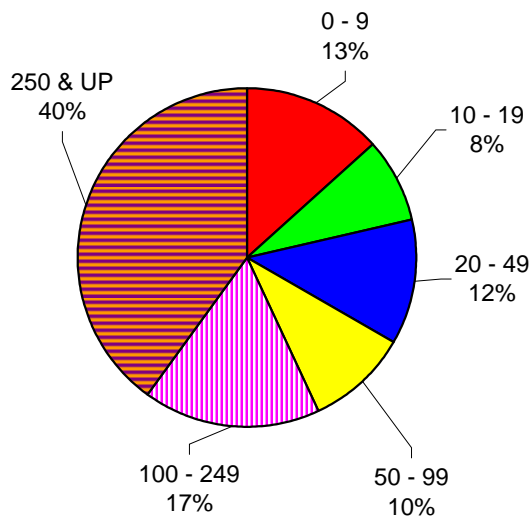| UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	681	2,159
10 - 19	102	1,353
20 - 49	62	1,936
50 - 99	23	1,599
100 - 249	18	2,745
250 & UP	14	6,531
TOTAL	900	16,323

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE
1st Quarter 2004

249 - 100
2%

99 - 50
3%

UP & 250
2%

49 - 20
7%

19 - 10
11%

9 - 0
75%

EMPLOYMENT by BUSINESS UNIT SIZE
March 2004

0 - 9
13%

250 & UP
40%

10 - 19
8%

20 - 49
12%

50 - 99
10%

100 - 249
17%

Source: Covered Employment, Research & Analysis, Indiana Department of Workforce Development

NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM
TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: *An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing.* The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

*   *   *   *   *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.
Construction
Manufacturing
Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.
Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.
Financial Activities includes finance, insurance, real estate, and rental and leasing.
Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.
Education & Health Services includes educational and health services, health care, and social assistance.
Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.
Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.
Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at
http://www.census.gov/epcd/www/naics.html
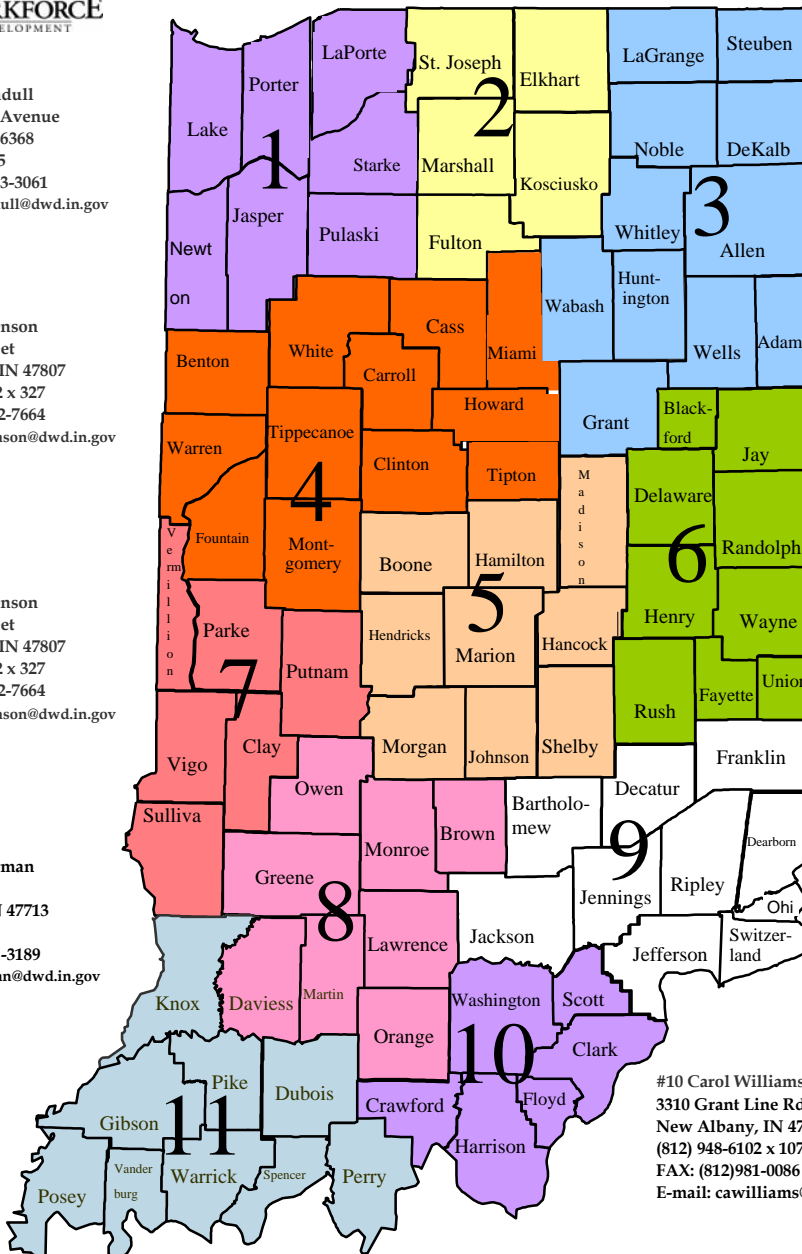
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